

CORPORATE SOCIAL RESPONSIBILITY POLICY	 Quality Construction Since 1877	
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Corporate Social Responsibility Policy

WW Martin Ltd recognises that Corporate Social Responsibility (CSR) issues are of increasing importance to our staff and stakeholders, and are fundamental to the continued success of the business.

We also believe that construction and redevelopment of any property can be a major contributor to improving quality of life. We deliver this service through good design, consulting with local communities, developing effective relationships with planning authorities and working closely with every one of our customers. CSR concerns that are foremost to WW Martin's business are:

- **Employees** - respecting the values of employees, providing good conditions of work and equal opportunities, improving employee satisfaction and through training, developing their intellectual capacity for the greater benefit of the company.
- **Health and safety** - Integral in all activities, as construction continues to be recognised as one of the highest risk occupations for workplace accidents.
- **Environmental impacts** - managing development activities in order to minimise the risk of pollution, waste and nuisance to neighbours.
- **Sustainable development** - Long term impacts arising from the communities that we help to develop including energy efficiency of dwellings, transport, meeting social and economic needs.
- **Relationships with Customers** - being responsive to customer needs and providing a quality assured service.
- **Suppliers and Partners** - treating suppliers fairly and driving environmental and social objectives throughout the entire supply chain.
- **Community involvement** - charitable giving and active engagement with local communities through volunteering and other programmes.
- **Ethos** - encouraging high standards of professionalism throughout the company and providing a framework to manage the risk of unethical behaviour.

Our policies in relation to these issues are as follows:

- Integrated Management System Policy
- Equality & Diversity Policy
- Environmental Policy Statement
- Subcontractor Code of Practice
- Social Accountability Policy

We are pleased to engage with stakeholders on CSR issues. For further information contact Kim Gibson HSEQ Administrator

Signed *M Darling*
M Darling, Director
02/01/2024