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IMS POLICY STATEMENT

It shall be the policy of WW Martin Ltd to determine customer requirements and provide products and services that afford customer satisfaction and complies with our Integrated Management System (IMS); effecting the provisions of current health, safety and environmental legislation and conforming to the requirements of ISO 9001:2015; ISO 14001:2015 and ISO 45001:2018.

In accepting our legal and moral responsibilities, we believe that our policy contributes to business performance through provision of a structured framework, promoting well-being and commitment, economical methods of work and through helping to prevent sub-standard product realization, accidents and ill health, pollution and other damage to the environment; protecting the environment, our employees and others not in our employ.

Our IMS shall revolve around a risk control strategy through process approach including: identification of hazard, risk and emergency preparedness; controlled through the provision and application of adequate financial and physical resources to meet the demands of legislation, our policy and our commitment towards planning and continual improvement.

We shall consult, inform, supervise and train our employees as necessary, encouraging their involvement and requiring full co-operation from them; and appoint or seek the guidance of competent persons to ensure our policy is established; communicated; implemented; maintained and improved where practicable.

We shall through top-down leadership, measure and monitor performance through the management structure, setting of objectives and an audit programme, reviewing policy annually or in respect of legislation change, technical progress, significant changes to company structure or following any noted omissions.

Where necessary we shall enforce the policy through disciplinary measures should the need arise; and employees are reminded that neglect of policy is considered serious misconduct.

Signed	Mike Darling
	Director 02/01/2024

Policy document O Authorised: M Darling 02.01.2024