

WE ARE RECRUITING

Trainee Site Manager Apprenticeship

August 2025 start

This apprenticeship is suitable for anyone looking to start a career as a Site Manager.

Site Managers play a key role in delivering construction projects. This includes managing site staff and subcontractors, ensuring high standards of health & safety, programme delivery, environmental awareness and cost control, through working closely with variety of different people.

Entry Requirements

To apply, you willl need 5 GCSEs at Grade 4 (C) or above, including English and Maths.

Programme Details

As a Trainee Site Manager, you will be enrolled with the East Kent Colleges Group. Your schedule will include four days a week gaining hands-on experience on site with WW Martin and one day a week attending Folkestone College for structured learning.

For more information please visit wwmartin.co.uk or email hr@wwmartin.co.uk

What does the apprenticeship lead to?

On successful completion, you will earn a Level 4 NVQ Diploma in Construction Site Supervision.

How is the apprenticeship delivered?

The apprenticeship combines on-thejob learning with structured training to develop the skills, knowledge, and behaviours required for the role.

It includes regular workplace visits from an assessor, progress reviews with your Line Manager and weekly college workshops led by a lecturer.



What will I learn?

You will develop key knowledge, skills, and behaviours in the following areas:

- Health and Safety: Learn how to conduct risk assessments and understand the importance of safe behaviours in safety-critical environments.
- Sustainability: Gain an understanding of sustainability issues across economic, social, and environmental aspects of construction projects. Learn to assess, identify, and record the environmental impact of projects.
- Construction Technology: Understand various construction methods and materials, and assist in selecting and implementing the most suitable solutions for projects.
- **Construction Management:** Develop an understanding of management principles and the stages of the project management lifecycle.
- **Personal Development:** You will build essential personal skills such as effective communication and sound judgement.

Established in 1877 and based in Ramsgate, WW Martin Ltd has an excellent reputation in the construction industry. Our group companies include East Kent Brickwork, WWM Civils and KRS Interiors. Visit our website to learn more about our company, explore news stories about our work, community and charity events, and view our projects.



