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| HEALTH & SAFETY POLICY STATEMENT |  Quality Construction Since 1877 | |
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HEALTH & SAFETY POLICY STATEMENT

WW Martin Ltd, WWM Civils Ltd and East Kent Brickwork considers health, safety and welfare to be a principal element of our business and shall implement the provisions of the Health and Safety at Work etc. Act 1974 and all relevant statutory legislation to the company undertakings; expressing our belief in and accepting our legal and moral responsibility to protect and enhance the health, safety and welfare of our employees and not to adversely affect others outside of our employment. We believe that our policy contributes to business performance through provision of a structured framework that promotes well-being, cooperation and commitment with methods of work that help to prevent accidents.

This policy shall revolve around a risk control strategy through identification of hazards, risk and safe systems of work, with the provision and application of adequate financial and physical resources to meet the demands of legislation, our policy and our commitment towards planning and continual improvement. We shall also ensure that our activities are fully considered for emergency preparedness.

We shall consult, inform, supervise and train our employees as necessary, encouraging their involvement and requiring full co-operation from them; and appoint or seek the guidance of competent persons to ensure our policy is implemented, maintained and improved where practicable.

Where necessary we shall enforce the policy through disciplinary measures should the need arise; and employees are reminded that neglect of policy is considered serious misconduct.

We shall measure and monitor performance through setting of objectives and review policy annually or considering legislation change, technical progress, significant changes to company structure or following any accidents, incidents or noted omissions.

Signed



Trevor Codd
Director
05.01.2026